



## **Senior Policy Analyst for Banking, Systemic Risk, and Economic and Racial Justice**

Join us in the fight to hold Wall Street accountable and make finance work for - not against - working families and communities. Americans for Financial Reform Education Fund (AFREF) is seeking a Senior Policy Analyst to push for effective regulation of banking and capital markets to protect the economy from financial instability and address the ways in which an unaccountable financial sector drives inequality and racial injustice.

AFREF played a leading role in winning passage of the Dodd-Frank Financial Reform law and the creation of the Consumer Financial Protection Bureau; we have helped move scores of financial regulations to better serve the public interest; and we are driving the fight for broader transformations of the financial system to advance economic, racial, and social justice. AFREF's staff works in collaboration with a coalition of more than 200 consumer, civil rights, labor, community-based, and other organizations, along with academics and policy experts.

This **Senior Policy Analyst** will work with AFREF staff and partners to formulate, analyze, and respond to regulatory and legislative proposals in the areas of banking regulation, capital markets, financial stability, financial sector concentration, and more; write materials exploring and explaining and advocating on these issues for a variety of audiences; and work with the AFREF Managing Director of Policy, AFR staff, and partners to develop and implement strategies to win policy change.

### **Job responsibilities include:**

- Developing - in collaboration with colleagues - AFREF policy priorities in the areas of banking regulation, financial stability, financial industry concentration, and more
- Writing policy memos, regulatory comment letters, reports, and other explanatory and advocacy materials for a range of audiences
- Analyzing and responding to policy proposals, legislation, and proposed rules
- Helping to manage AFREF's coalitions related to your portfolio, including, facilitating collaboration, expanding our network, and working collaboratively to develop and implement strategies to advance our policy goals
- Explaining financial policy issues to non-experts and making connections between financial policy and broader economic, racial, and social justice agendas
- Tracking developments in financial markets and analyzing their implications for governance of the financial sector
- Representing AFREF at meetings with regulators, legislators, and other policy makers, and with allies and coalition partners
- Identifying and developing relationships with additional policy experts, academics, and practitioners who can contribute to our understanding of financial reform issues or collaborate with us in advancing our policy goals
- Working with our advocacy and legislative staff to advance legislation in support of our priorities
- Communicating AFREF's perspectives and policy positions to the press in collaboration with our communications staff

### **Ideal candidates will have:**

- A strong commitment to economic and racial justice

- Knowledge of financial system and banking issues
- Excellent policy analysis and research skills
- Ability to write effectively for a broad range of audiences
- Experience with the legislative and regulatory processes
- Strong strategic thinking capabilities
- Comfort working both independently and cooperatively with other staff and coalition members
- Experience working with coalitions
- Enjoy the challenge of exploring new issues and subject areas
- An ability to multitask, and to be comfortable in a diverse and fast-moving work environment
- Advocacy experience in financial regulation, professional experience in banking or capital markets, and/or advanced degree in law or economics are highly desirable for this position

**Compensation:**

Annual salary range: \$95,000-115,000 commensurate with experience. Generous benefits, including medical, dental, vision, and 401K. We invest in growth opportunities for our employees both within a position and within the organization.

**How to apply:**

Please submit your application via our [candidate portal linked here](#), including responses to questions, a letter of interest (optional), resume and two writing samples.

This position is Full-time; Washington, D.C. preferred.

*AFREF is committed to a workplace that reflects the diversity of America defined broadly and where the talent, skills and uniqueness of each staff member are respected. We are committed to a policy of equity for all employees and to equal opportunity for all applicants for employment without regard to race, color, religion, national origin, sex, age, marital status, sexual orientation, gender identity/expression, family responsibilities, and disability.*