



## **Climate Justice Policy Analyst**

**We have been called “the leading voice for Wall Street accountability” in Washington.**

Americans for Financial Reform Education Fund (AFREF) played a leading role in winning passage of the Dodd Frank Financial Reform law and the creation of the Consumer Financial Protection Bureau, and we are driving the fight for broader transformations of the financial system to advance economic, racial, and social justice. AFREF’s staff develops plans and strategies in collaboration with a coalition of more than 200 consumer, civil rights, labor, community-based, and other organizations, along with academics and policy experts - working together to advance this fundamentally important work in the economic and racial justice agenda.

AFREF’s climate policy work is aimed at creating a more sustainable, ethical, and equitable financial system that helps solve rather than exacerbate the climate crisis. We advocate for changes to the rules to improve access to financial services and consumer protections for communities and households responding to the climate crisis—in ways that promote racial and economic justice—as well as rules around sustainable investing integrity, climate-friendly banking, and systemic climate risk mitigation. We develop policy proposals, communication and mobilization strategies, and engage with regulators, with the Administration and with members of Congress.

The **Climate Justice Policy Analyst** will work with other AFREF policy and campaign staff to develop and implement policy strategies to use financial regulation to advance our policy goals at the intersection of climate justice, environmental justice, and racial justice. Their work will include leading AFREF’s engagement in a new coalition focused on centering justice and combating racialized climate impacts in climate finance, and delivering outsized benefits to historically marginalized communities, particularly Black communities. They will also be responsible for building relationships with and engaging with new partners working on climate finance internationally and particularly in the Global South, and examining the impacts of U.S. financial institutions on communities in the U.S. and abroad.

### **Job responsibilities include:**

- Lead AFREF’s engagement in a coalition on racial justice in climate finance and financial regulation. Help in development of coalition calls, including identifying and securing outside speakers, agenda creation, and contributing to strategy conversations
- Relationship management with domestic and international partners working on climate justice
- Work with AFREF’s climate team to develop policy proposals and conduct analysis aimed at U.S. regulatory authorities. Regulatory advocacy will include drafting comment letters and building support for policy proposals, as well as engaging with regulatory staff and principals.

- Legislative advocacy will include tracking relevant hearings, drafting hearing questions and testimony, developing and analyzing proposals for legislation, and engagement with Congressional staff.
- Work with AFREF's campaigns, digital, and communications teams to identify grassroots advocacy and media opportunities to support our policy agenda, and help create materials to take advantage of them.

**Ideal candidates will have:**

- Demonstrated commitment to and experience in advancing racial justice required
- Commitment to economic and environmental justice
- Experience working in or knowledge of Climate and/or Finance
- Excellent policy analysis and research skills
- Experience working with coalitions
- Experience with legislative and regulatory processes
- Superb interpersonal skills – works well with others, comfort with navigating divergent opinions
- Strong writing skills
- Strong organization and facilitation skills

**Compensation:**

Annual salary range: \$70,000 - 90,000 commensurate with experience. Generous benefits, including medical, dental, vision, and 401K.

**How to apply:**

Please submit your application via our [candidate portal linked here](#).

This position is Full-time; Washington, D.C. based or remote; 1 year fixed term position with possibility to renew based on funding

*AFREF is committed to a workplace that reflects the diversity of America defined broadly and where the talent, skills and uniqueness of each staff member are respected. We are committed to a policy of equity for all employees and to equal opportunity for all applicants for employment without regard to race, color, religion, national origin, sex, age, marital status, sexual orientation, gender identity/expression, family responsibilities, and disability.*