



Climate Finance Policy Analyst or Sr. Policy Analyst

Join us in the fight to hold Wall Street accountable, and make finance work for us, not against us. Americans for Financial Reform Education Fund (AFREF) is seeking a Policy Analyst to drive a developing area of work leveraging AFREF's expertise on financial regulation to contribute to the movement to address climate change and environmental injustice. AFREF's climate policy work is aimed at creating a more sustainable, ethical, and equitable financial system that helps solve rather than exacerbate the climate crisis. We advocate for changes to the rules around sustainable investing, climate-friendly banking, systemic climate risk mitigation, and improving access to financial services for communities and households responding to the climate crisis, in ways that promote racial and economic justice.

AFREF played a leading role in winning passage of the Dodd Frank Financial Reform law and the creation of the Consumer Financial Protection Bureau, and we are driving the fight for broader transformations of the financial system to advance economic, racial, and social justice. AFREF's staff develops plans and strategies in collaboration with a coalition of more than 200 consumer, civil rights, labor, community-based, and other organizations, along with academics and policy experts.

The **Climate Finance (Sr.) Policy Analyst** will work with AFREF staff and partners to develop, analyze, and respond to regulatory and legislative proposals; write materials exploring and explaining issues for a variety of audiences, and supporting AFR's positions; and work with the AFREF Director, staff, and partners to develop and implement strategies to advance our policy goals at the intersection of financial regulation, addressing climate change and environmental and climate justice. There will be opportunities for greater responsibility for more experienced candidates.

Job responsibilities include:

- Driving AFREF's growing policy work at the intersection of financial regulation, climate change, and environmental justice. Working with AFREF staff and coalition partners to develop and advocate for climate policies at the various financial regulatory agencies.
- Collaborating with AFREF policy, research, and campaign staff to identify and develop the areas of connection between our existing work on private funds, oversight of the Federal COVID response, housing justice, public investment, capital markets and more and strategies to address climate change
- Writing regulatory comment letters, letters to the hill, policy memos, reports, fact sheets and other materials for a range of audiences.
- Identifying emerging issues and opportunities.
- Representing AFREF at meetings with regulators, legislators, and subject area experts.
- Building relationships with existing and new organizational partners and engaging effectively in coalition work to advance our shared goals.
- Communicating AFREF's perspectives and policy positions to the press in collaboration with our communications staff

Ideal candidates will have:

- A strong commitment to racial, economic, and environmental justice

- Excellent policy analysis and research skills
- Write effectively for a broad range of audiences
- Knowledge of financial and banking issues and of climate policy
- Experience with the legislative and regulatory processes
- Strong strategic thinking capabilities
- Comfort working both independently and cooperatively with other staff and coalition members
- Experience working with coalitions
- Enjoy the challenge of exploring new issues and subject areas
- An ability to multitask, and to be comfortable in a diverse and fast-moving work environment
- A law degree, an advanced degree in a related field, and/or quantitative research and data analysis skills are desirable, but not required

Compensation:

Annual salary range: \$70,000 - \$90,000 (Policy Analyst) or \$90,000 - \$105,000 (Sr. Policy Analyst), commensurate with experience. Generous benefits, including medical, dental, vision, and 401K.

How to apply:

Please send a letter of interest and resume, two writing samples, and 3 references to Zefanya Rampengan, at: employment@ourfinancialsecurity.org. (Enter **“Climate Analyst”** in the subject line and where you saw the post in the text of the email.)

AFREF is committed to a workplace that reflects the diversity of America defined broadly and where the talent, skills and uniqueness of each staff member are respected. We are committed to a policy of equity for all employees and to equal opportunity for all applicants for employment without regard to race, color, religion, national origin, sex, age, marital status, sexual orientation, gender identity/expression, family responsibilities, and disability.