Senior Policy Analyst or Associate Director for Corporate Governance and Finance

Join us in the fight to change the rules governing the economy, take back our democracy from Wall Street and Big Tech, and make finance work for us, not against us. Americans for Financial Reform Education Fund (AFREF) is seeking a Senior Policy Analyst or Associate Director for Corporate Governance and Finance to lead our work in this area.

AFREF played a leading role in winning passage of the Dodd Frank financial reform law and the creation of the Consumer Financial Protection Bureau, and we are driving the fight for broader transformations of the financial system to advance economic, racial, and social justice, and to combat climate change. Right now, we are exposing the risky circular financing fueling the AI bubble, and calling for a dramatic departure from the failed bailout policies of the past should it burst. AFREF's staff develops policy and strategies in collaboration with a coalition of more than 200 consumer, civil rights, labor, community-based, and other organizations, along with academics and policy experts.

The **Senior Policy Analyst/Associate Director** portfolio will include work on corporate accountability, corporate finance, and corporate governance. This role will lead efforts to fight back against and elevate alternatives to corporate extraction, speculation, and increasing inequality. It will focus on making the rules that shape corporate and investment decision-making align more with the interests of workers, communities, and a more just and sustainable economy. It will also support efforts to increase workers' power to shape the uses of their retirement funds. Tracking and understanding developments related to pension funds and asset managers and maintaining relationships with labor partners and investor advocates are key elements of the role.

Job responsibilities include:

- Leading the development of AFREF policy priorities on corporate governance and corporate finance to advance our economic and racial justice goals
- Analyzing and responding to policy proposals, legislation, and proposed rules
- Writing and managing policy memos, regulatory comment letters, reports, white papers, fact sheets, etc. that make the case for AFREF positions
- Writing and editing op-eds, commentaries, and other materials to communicate about AFREF priorities with a broad range of audiences,
- Overseeing the launch, implementation, and oversight of policy projects, including collaborating with and contributing to the research program
- Representing AFREF at meetings with regulators, legislators, and subject area experts, as well as with allies and partners, and planning and managing meetings with senior policymakers
- Leading and collaborating with AFREF staff and coalition partners to develop and implement advocacy strategies to advance our policy goals
- Providing policy analysis and research support for grassroots partners

- Collaborating with AFREF campaign, communications, and digital staff and with coalition partners to develop and drive narratives frames and messages to advance our policy priorities and approach
- Communicating AFREF's perspectives and policy positions to the press in collaboration with our communications staff
- Explaining AFREF policy issues to nonspecialists and making connections to broader economic, racial, and social justice work
- Identifying and developing relationships with partners, policy experts, academics, and practitioners who can contribute to our understanding or collaborate with us in advancing our policy goals
- Contributing to development work, including helping to draft proposals and grant reports and maintaining relationships with funders in your area

Ideal candidates will have:

- A strong commitment to racial and economic and justice
- A Sr. Policy Analyst will have at least 8 years of relevant work experience and an Associate Director will have at least 12 years of relevant work experience.
- Excellent policy analysis and research skills
- Outstanding strategic thinking and judgment
- Demonstrated experience working with coalitions,
- Ability to write for and communicate orally with a broad range of audiences
- Subject area expertise, an understanding of regulatory and legislative processes, and the ability to develop innovative policy approaches
- A sense of initiative and the ability to drive work independently along with the ability to collaborate effectively with colleagues inside and outside of the organization.
- Ability to multitask, and to be comfortable in a diverse work environment
- A law degree or an advanced degree in a related field or quantitative research and data science skills that enable analysis of financial data is highly desirable
- Familiarity with and experience in the labor movement or corporate campaigning is a plus

Compensation:
Annual salary range: $96,800-133,000 commensurate with experience. Generous benefits, including medical, dental, vision, and 401K. We invest in growth opportunities for our employees both within a position and within the organization.

Location:
This position is open to all applicants based in the United States. AFREF's office is in downtown Washington, DC. AFREF offers both a fully remote and a generously flexible hybrid/remote work schedule (for staff based in the DC metropolitan area). Some travel is required.

How to apply:
Please submit a letter of interest, resume, and two writing samples via our candidate portal linked here.

AFREF is committed to a workplace that reflects the diversity of America defined broadly and where the talent, skills, and uniqueness of each staff member are respected. We are committed to a policy of equity for all employees and to equal opportunity for all applicants for employment without regard to race, color, religion, national origin, sex, age, marital status, sexual orientation, gender identity/expression, family responsibilities, or disability.